

## Health & Safety Policy

Natural Paving Products (UK) Ltd recognises its health and safety duties under the requirements of OHSAS 18001:2007, all relevant Health and Safety legislation and other requirements to which the Company subscribes to. The Directors commit to the prevention of ill health and injury and continual improvement of OHS&S performance.

The Company recognises its responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice.

Natural Paving Products (UK) Ltd, so far as is reasonably practicable, proposes to pay particular attention to:

- a) The provision and maintenance of a safe place of work, a safe system of work, safe appliances for work, and a safe and healthy working environment
- b) The provision of such information and instruction as may be necessary to ensure the health and safety of its employees and others, and the promotion of awareness and understanding of health and safety throughout the workforce.
- c) Ensuring the safety and absence of health risks in connection with use, handling, storage and transport of all articles, substances and equipment
- d) Making regular assessments of risks to employees
- e) Taking appropriate preventative/protective measures
- f) Appointing a qualified H&S advisor to assist in compliance with statutory duties.

In order that the Company can achieve those objectives, it is important that employees recognise their duty, whilst at work, to take reasonable care for the health and safety of themselves and of other persons. Employees should also co-operate fully with the Company or anyone else concerned, to ensure that their obligations are performed or complied with.

All employees of the Company agree, as a term of their contract of employment, to comply with their individual duties under the Health and Safety Regulations, and to co-operate with the Company so as to enable it to carry out its duties towards them. The attention of all employees is drawn to the accompanying safety rules and procedures.

This Policy and accompanying objectives will be reviewed at least annually in line with OHSAS 18001:2007, Company and statutory requirements so that we may continually improve.

We request that our customers and visitors respect this policy, a copy of which can be obtained on demand.

Signed:



Mr M Wall  
Managing Director  
01/10/15

N.B. The term employee includes directly employed sub-contractors.